The Vision of the Healthy Sacramento Coalition is to eliminate inequities in Sacramento through advocacy and convening of resources. With a mission to eliminate racialized health inequities in Sacramento through movements that advance policy and system change resulting in neighborhood impact.

Next Steering Committee meeting date: Thursday, December 1, 2016, from 9 a.m. to 12 p.m. (at the Nonprofit Innovation Center)

Welcome
Ashlin Malouf, Executive Director, Sacramento ACT and Steering Committee Co-Chair, opened the meeting and reviewed the agenda.

Evaluation of October 26 General Coalition Meeting
Ashlin Malouf reviewed the evaluation summary from the October 26 general Coalition meeting and asked Steering Committee members to provide feedback on each of the following:

1) Highlights from the meeting:
   - It seemed that Coalition members appreciated the transparency of the voting and public tally. There were good discussions around the demonstration projects presented.
   - Opening the meeting with a reading created a rich dialogue in the room that had the quality of people really hearing each other. It was nice to start a meeting by grounding people in values and creating space for people to share experiences that goes beyond the abstract language. There was a good balance between making space to honor individual experiences and the move to address the larger issue and see how we can do it collectively.

2) Improvements for future meetings:
   - We need to make sure we have the engagement of a broader cross section of the community as the Coalition moves forward with the chosen demonstration project. Look at who is not in the room that needs to be there.
   - There needs to be a common language and understanding amongst the Coalition about what we are attempting to tackle. Need to give people the opportunity to have personal touch while having that systematic way of being engaged.
   - Common structure and language for the Steering Committee:
     - Need to create a structure everyone feels comfortable with. Also need to create place where voices can be heard and then move it towards the ultimate goal the coalition is working towards.
     - The first point on the agenda should be what are we achieving that day, the meeting should be closed with next steps and review, and in between have learnings and teachings.
• Use tools and practice to create safe spaces for different groups - small groups, one on one.
• Need to look at the intersectionality between groups and stop comparing oppression as we all have challenges. What are we going to do collectively to make this change? We have significant health disparities that are deeply rooted in racism, but what are we going to do together?
• There is a need for capacity building around:
  o Message/framework
    ▪ Analysis
    ▪ Structural policy
    ▪ Intersectionality
  o Systematic way to engage (training on how to link personal pain to systemic oppression)
  o Training for people of color about policies that led to intentional segregated housing. Moving from the personal to a structural analysis.
  o Training for all about what being an ally means. Requires an awareness of unrecognized biases but does not mean being guilty all the time. It does mean ensuring that those closest to the pain are at the forefront of creating the solution.
  o Outreach to different audiences
    ▪ Know your audience (talk to self-interest of people to move them)
    ▪ Need to change our approach, away from attacking and more about creating a norm for everyone, working together to create equitable opportunities.
    ▪ Need to be functional to move forward. Coming out of comfort zone. Needs to be a functional way to move. Breaking down defense mechanism, being functional but not comfortable. Guiding values.
• Members want action. Take advantage of action opportunity of the demonstration project.

3) Next Steps:
• Take racial equity lens and put it in front of regional leaders and engage policymakers around this lens. Although there is some awareness for policymakers, more is needed.

Review of October 6, 2016 Steering Committee meeting notes
Gina Warren, President, Neighborhood Wellness Foundation and Steering Committee Co-Chair, reviewed the October 6, 2016 meeting summary notes. The meeting notes were unanimously approved.

Membership to Steering Committee
Gina Warren asked members to consider the protocol for membership to the Steering Committee. Individuals have expressed interest in joining the Steering Committee but there is currently no formal system for considering new members. Members reviewed the previously rigorous structure, but in the interest of time, Richard Dana, Malaki Seku-Amen, and Kaying Hang agreed to work on governance and create a membership process to bring back to the Steering Committee for consideration. They will consider commitments in terms of time, expertise and the goal of having a working Steering Committee in their recommendation.
Demonstration Project
Ashlin Malouf reviewed the land use and racial equity demonstration project selected by the I Coalition at the October 26 meeting and asked members to strategize on the following elements:

1) Strategy and Next Steps
   - The Sacramento General Plan is designed to go until 2035 and lays out very specifically how the City of Sacramento will promote development within city limits. There is concern that the plan does not take into consideration the best interest of all citizens and is about new growth and not revitalization. We as the HSC want to understand the General Plan as well as the implementation process.
   - We want to create an equity system on the downtown portion by re-opening the General Plan and encouraging a racial equity lens. Utilizing some of the data, from existing neighborhoods that are about housing, development.
   - Begin by having regional power conversations with people in the region who have an influence on land use decisions, including the Mayor.
      i. Research meetings with decision makers to understand their perspective and share what we are looking at and our charge (equitable land use)
      ii. Engage policymakers and do analysis at the same time because this project will require multiple touches on policymakers.
   - Invite Mayor-elect Darrell Steinberg to the December 2016 Steering Committee meeting to introduce the HSC framework, clearly state how the HSC is moving forward and that we want to partner.

2) Timeline
   - Meeting with Darrell Steinberg in December

3) Communication with General Coalition
   - Determine the steps that need to happen from data, racial impact, and capacity building sub-groups to move this campaign forward and then bring those points back to the broader Coalition.
   - How to build a campaign and the ability to act
      i. Analysis of the status quo and how it is creating inequity (want to redistribute wealth to those most in need)
         1. Need to present with tangible examples
      ii. Identify clearly our ask
      iii. Determine the strategy to create pressure and win

4) Ad Hoc Groups
   - Steering Committee members and the Coalition will work through the established sub-groups (data, capacity building, racial equity tool)

General Next steps
   - Gina Warren will reach out to Mayor elect Darrell Steinberg to invite him to the December 1 HSC Steering Committee at 10 a.m.
   - Richard Dana and Jim Keddy will use the first hour of the December 1 HSC Steering Committee meeting to prep members for the meeting and will send out meeting material in advance. Please
take an opportunity to look at the City of Sacramento’s General Plan to have an understanding of what it looks like and how we can frame it to make it useable for communities.

- Shaunda Johnson will pull together the Capacity Building sub-group to think about recommendations for what the capacity building needs are for the larger Coalition around race analysis and moving the work from personal to systematic change.
- The data group will begin to curate data that provides a quick visual of the disparities in our 15 neighborhoods specifically around housing and infrastructure (for use after December).

**Next HSC General Coalition meeting date:** Wednesday, February 22, 2017, from 9 a.m. to 1 p.m. at Sierra Health Foundation