Steering Committee Meeting
January 14, 2016
Summary Notes

Meeting Attendees: Gina Warren, Richard Dana, Robert Phillips, Stephanie Landrum, Shaunda Johnson, Rachel Rios, James Palmieri, Monica Hernandez, and Dominique Ritley
Excused: Megan Sheffield, Connie Chan Robison, Yvonne Rodriguez, Kim Williams
Staff Attendees: Fatima Malik

I. Welcome
Richard Dana, co-chair, welcomed everyone to the meeting and reviewed the agenda.

II. Meeting Summary Notes Approval
The October 14, 2015 meeting summary notes were unanimously approved.

III. Review of Ad-hoc Committee Recommendations
Richard provided a summary of the ad-hoc committee group composition and efforts. The group was very passionate about pursuing a policy agenda. The committee recommended a policy (racial equity) lens: racial impact statement for the Steering Committee to consider for path forward for the HSC.

This approach will be more concrete and as an initial test the city budget would be used to apply the recommended racial equity lens to be able to have an impact. An all-in region is a region that uses policies, practices, and processes to make equity a core component and an analysis framework across all areas of responsibility. This tool would be the vehicle through which the coalition would pursue its equity agenda at both the city and county levels and special districts (such as school districts, regional planning organizations, utility bodies, general plans, cap and trade, etc.) to adopt a policy strategy that helps ensure that there is a way to determine whether or not a policies intent or impact is consistent with the values of the coalition, as will be defined in the racial equity impact statement. This would allow the coalition to narrow its focus, to articulate its values, and to have enforcement through policies. A key element is to have the community play an active role; this would make this stronger and unique in its methodology by allowing the neighborhoods to have a voice in defining and achieving equity.

The Steering Committee members engaged in a robust discussion on how best to present this recommendation to the coalition.

Discussion:
- This appears to be a more upstream approach but still seems too theoretical to apply this tool to analyze the city budget and to essentially enable members to advocate for changes. This is very different and how will we bridge the gap between those members that we may lose? The transition will happen smoothly by including members of the ad-hoc committee to actively participate.
- Some large organizations (like Kaiser and UC Davis) may need formal approval before continuing their participation in the coalition as it adopts the new racial equity direction.
- This is very similar to previously applied health impact assessments. This has potential with policy makers and leaders to collaborate. Need to fully raise awareness with advocates on processes. Many elected officials and regional bodies need to be a part of this conversation and
if we can develop this analysis as a tool to be applied at the front end would be far more effective. It will help us maintain the relationships we need in order to be successful.

- Engagement of all stakeholders will be important. This provides the coalition with a clear work plan and proposed activities for the members to be motivated and to strive towards a common goal.

- This may also be a way to connect with the former Leadership Team of the coalition by providing them with some clear goals to help the coalition move forward.

- Policy is where the coalition needs to be, despite it being a scary word for some people and a new arena for others. The frame as a tool will be more impactful.

- Having this conversation with the coalition in an open and authentic way will be important. The gradients of agreements will be used for the coalition members to decide on the recommendation to adopt the racial equity impact assessment as a tool.

The Steering Committee unanimously agreed on the proposed “all-in” region framework as recommended by the ad-hoc committee to bring forth for the coalition to reach consensus on the racial impact statement. The members agreed to revisit and link the social determinants of health to the proposed new direction.

IV. Discuss the New Steering Committee Member Process
The Steering Committee members discussed the process for announcing the new Steering Committee membership process during the January 27, 2016, coalition meeting. The bylaws will need to be updated and adjusted to reflect the new direction and process of the coalition. Members that are planning to roll-off can email Fatima directly at fmalik@sierrahealth.org. New committee chair and co-chairs will be selected after the new members are seated.

V. Preparation for January 27, 2016 HSC Meeting
The Steering Committee members discussed the planning of the January 27, 2016, coalition meeting. A key next step for the coalition will be to determine which government documents to review and analyze (i.e. budgets, planning documents) through a racial equity lens. The committee members outlined the meeting agenda and facilitation.

Next HSC general meeting date: Wednesday, January 27, 2016
Next Steering Committee meeting date: To be determined