



**Kaying Hang**

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Kaying Hang serves on the executive team for Sierra Health Foundation and The Center as the Senior Vice President of Programs and Partnerships. In this role, Kaying is responsible for strategic program and partnership development, and oversees management of the foundation's and The Center's programs and initiatives. She joined the foundation in 2013.

Before coming to Sierra Health Foundation, Kaying served as associate director for Grantmakers Concerned with Immigrants and Refugees, where she worked with foundations, affinity groups, public policy groups and immigrant rights organizations. Previously, she served as senior program officer at the Otto Bremer Foundation in Minnesota, and a program officer and senior consultant with the Blue Cross and Blue Shield of Minnesota Foundation.

In addition to institutional philanthropy, Kaying worked in state government as the state coordinator of the Refugee Health Program for the Minnesota Department of Health, and as assistant regional coordinator for the Refugee and Immigrant Health Program for the Massachusetts Department of Public Health.

A native Hmong speaker, Kaying received a Bachelor of Arts from Brandeis University and a Master's in Public Health from Boston University. Originally from Minnesota's Twin Cities, she is the oldest of seven children and comes from a refugee family dedicated to social justice and racial equity. She and her family are proud to call Sacramento home.

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