Capacity Building and Leadership Development for Minority-Led Organizations

Funding Awards – May 2011

A funding partnership of Sierra Health Foundation and The California Endowment

New Awards

CELI, Inc.
Urban and Rural: Sacramento County
Award: $9,026
CELI has been providing mentoring programs for high-risk youth ages 17 to 26 since 2005. Through its programs, CELI promotes the value of learning, self-worth among youth and staff, quality performance and transition for youth to productive and responsible participation in society. Services include life skills classes, job leads, transportation to interviews, and connection to other community resources for youth. CELI will use capacity building funds to develop more effective organizational operation through board and fund development training.

The Gardens Family Care Community Center
Urban: Sacramento County
Award: $10,000
Founded in 1999 as a grassroots faith-based organization, The Gardens is a safe place for all that provides housing, employment, substance abuse and mental health service referrals, and HIV/AIDS and gang violence workshops. Capacity building funds will be used to support fund development activities, enhance technology capabilities and develop an evaluation tool.

G.O.A.L.S. for Women
Urban and Rural: Sacramento, Siskiyou, Butte and Shasta Counties
Award: $10,000
G.O.A.L.S. (Greater Options and Assistance For Lifelong Success) for Women provides culturally responsive and competent specialty mental health and case management services free of charge to disadvantaged African-American women, children, youth and families. G.O.A.L.S. is currently focused on leadership training in rural and urban underserved African-American communities. Capacity building funds will be used to build fund development and financial management capacity of staff and strengthen the support provided to youth and adult community members to engage in policy, advocacy and system change to reduce health disparities and keep children and families safe.
Latino Leadership Council  
**Urban and Rural: Placer and El Dorado Counties**  
**Award: $10,000**  
Latino Leadership Council (LLC) has served Latino communities for four years, providing education, advocacy, cultural proficiency and capacity building to Latino communities and public and private partners. LLC advocates for Spanish language child development and parenting classes, gang prevention interventions, domestic violence services, teen pregnancy prevention groups, mental health and physical health services. LLC also directly provides parenting education and youth leadership training focused on alcohol and drug education and prevention. LLC will use capacity building funding to mobilize the community to engage in leadership development in the area of youth violence prevention resulting in a community leadership work plan, which will lead to greater organizational and community sustainability.

Mary Magdalene Community Services Agency  
**Urban and Rural: San Joaquin County**  
**Award: $10,000**  
Since its founding in 2003, Mary Magdalene Community Services Agency (MMCSA) has worked to increase clients’ access to appropriate services to enhance individual and family well-being. MMCSA assists clients in navigating the child welfare, mental health, and juvenile probation systems with positive outcomes of successful family reunification or continued family maintenance. MMCSA will use capacity building funds to conduct an organizational assessment and develop a five-year strategic plan addressing long-term sustainability.

My Sister’s House  
**Urban and Rural: Sacramento, Placer, San Joaquin and Sutter Counties**  
**Award: $10,000**  
My Sister’s House serves the needs of Asian and Pacific Islander women and children affected by domestic violence, and empowers survivors of domestic violence to achieve a life of human dignity. My Sister’s House provides a crisis line, women and children’s shelter, culturally specific domestic violence intervention, a jobs program and domestic violence outreach and education services. Capacity building funds will be used to assess and build organizational capacity to expand youth leadership programming.

Roberts Family Development Center  
**Urban: Sacramento County**  
**Award: $10,000**  
Roberts Family Development Center (RFDC) works to improve safety and quality of life within the communities it serves by nurturing personal growth, strengthening families, enhancing community development and encouraging civic involvement. Using a holistic approach to family development, RFDC provides student academic assistance, parent empowerment, economic education, technology assistance, health/nutrition education, conflict management, violence prevention and referral services. RFDC teen programs include a violence prevention component, addressing bullying, teen relationship violence, stalking, domestic violence at home, gang violence and being/staying safe. RFDC will use capacity building funds to strengthen the organization and promote programs through creation and implementation of a data collection and evaluation system.
Sacramento Asian American Minority, Inc.
Urban: Sacramento, San Joaquin and Yuba Counties
Award: $10,000
Founded in 2009, Sacramento Asian American Minority, Inc. (SAAMI) is dedicated to building healthy families through community outreach, public education and direct assistance services. SAAMI provides cultural and academic education through interactive activities, workshops, and programs for the community to potentially reduce language, education and literacy barriers. SAAMI offers challenging experiences for low-income, at-risk youth to direct them to productive participation, cultural awareness, and positive contributions in their communities, and away from criminal or gang activity, drugs, alcohol and teen pregnancy. Capacity building funds will support the development of board, staff and volunteer fund development and organizational skills to enhance service delivery.

Sacramento Black Chamber of Commerce Foundation, Inc.
Urban: Sacramento County
Award: $10,000
The Sacramento Black Chamber of Commerce (SBCC) has served the Sacramento region since 1985, providing resources and tools to help assure growth of the African American small business community. SBCC Foundation’s goal is a stable economy with abundant resources and rewards for community involvement. SBCCF is working to create an infrastructure that builds economic vitality, reduces neighborhood violence and promotes opportunities for future generations by cultivating a talented cadre of young entrepreneurs in the formative stages of independent, adult life. SBCCF will use capacity building funds to develop board of directors policies allowing the Sacramento Black Chamber to be intentional and strategic about its mission and vision.

Sacramento Native American Health Center, Inc.
Urban: Sacramento County
Award: $8,000
Sacramento Native American Health Center, Inc. (SNAHC) has promoted and delivered health care to Sacramento residents for four years. SNAHC provides medical, dental, behavioral health, substance abuse, and community and home visitation services to all who seek them. Services, culturally based in the American Indian/Alaska Native experience, include helping parents and community members develop positive and satisfying attitudes, values and skills that have roots in their cultural heritage, to help foster a healthy and safe home environment. Capacity building funds will support planned organizational growth through fund development training for the board of directors.

United IU-MIEN Community Inc.
Urban: Sacramento and Yolo Counties
Award: $10,000
Since its founding in 1994, United IU-MIEN Community, Inc. (UIMC) has worked to help preserve and teach the Iu-Mien culture and assist Iu-Mien to adjust to living in America and to promote a healthy community. UIMC provides trauma and crisis intervention, information and referral, service linkage, case management, and interpretation and translation for community members. UIMC played a leadership role in establishing the Hmong/Mien/Lao Community Action Network, which promotes a violence-free community. UIMC will use capacity building funds to create a fund development plan and training for plan implementation.
Year 2 awards to continue capacity building and leadership development

Center for Community Health and Well-Being, Inc.
Urban: Sacramento County
Award: $5,000
The Center for Community Health and Well-Being has served the Sacramento community for 22 years. The Center provides prenatal, post-partum and gynecological care to women at The Birthing Project Clinic, and houses teen risk-reduction and leadership programs for youth ages 12 to 21. The Center will use capacity building funds to continue building organizational capacity by establishing systems to measure program impact resulting in the development of a young women's leadership program.

Center for Fathers and Families
Urban: Sacramento and Placer Counties
Award: $3,184
The Center for Fathers and Families (CFF) has a 16-year history of responding to the needs of fathers and fatherless families. CFF serves low-income children and families in Sacramento, primarily those residing in high-poverty areas of North Sacramento. CFF will use capacity building funds to continue building organizational capacity by strengthening staff relationships and skills and by promoting unity through a staff development retreat.

Congregations Building Community Modesto
Urban and Rural: Stanislaus County
Award: $5,000
Congregations Building Community (CBC) serves members of all faith communities to empower them and unite in efforts to improve quality of life in their communities. CBC follows a PICO (People Improving Community through Organizing) faith-based model. The organization works with Hispanic, Hmong, African-American and Caucasian communities in Modesto and Ceres in Stanislaus County, and is actively involved in health care, children’s health care, public safety, education and immigration efforts. Capacity building funds will be used to continue building organizational capacity by engaging the board and executive director in leadership development and training of other core leaders.

Hmong Cultural Center of Butte County
Urban and Rural: Butte County
Award: $4,000
Hmong Cultural Center of Butte County (HCCBC) was founded in 2000 by local Hmong residents for the purpose of implementing their vision of partnering with families and community to create a safe and healthy environment. The center serves Hmong refugees living in Butte County, and assists them with developing self-sufficiency in the areas of health care access, public education for adults and youth, and basic life skills such as banking and housing. HCCBC has utilized a variety of mini-grants to fund basic health education, nutrition and reproductive health workshops. Capacity building funds will be used to continue building organizational capacity to serve the Hmong community through fund development and proposal writing training.
Latino Outreach of Tehama County  
**Rural: Tehama, Glenn, Butte and Colusa Counties**  
**Award: $5,000**

Founded in 1996 in Red Bluff, Latino Outreach of Tehama County (LOTC) has a mission to promote interaction and information sharing between the Latino community and community groups, associations, businesses and organizations in Tehama County. LOTC’s goal is to promote cultural awareness of the richly diverse population of Tehama County and the surrounding counties, while supporting the needs of that population. LOTC will use capacity building funding to continue building organizational capacity by conducting board and executive development in strategic planning, succession planning and fund development.

ONTRACK Program Resources, Inc.  
**Urban and Rural: Sacramento, Solano and San Joaquin Counties**  
**Award: $5,000**

ONTRACK Program Resources is a nonprofit consulting firm that strengthens programs for underserved communities by collaborating with diverse groups, leveraging knowledge and advocating for policy change to improve social justice outcomes. ONTRACK provides technical assistance and training services to public and nonprofit agencies targeting racial and cultural groups in health and human services programs. The capacity building award will be used to continue building organizational capacity by implementing a newly developed strategic plan through board, staff and executive leadership training.