Healthy Sacramento Meeting

“Getting Organized for Transformation”

May 23, 2012
What Will It Take?

• Inspiration
• Idea Generation
• Implementation
Inspiration

• Motivates people to sacrifice for their own and the common good
Idea Generation

• Innovation is discovery and engineering of new ways to do things
Implementation

- Good Strategy selects the path,
- the how, the why, and where leadership and determination are to be applied
How Do We Best Work Together?
A Continuum of Working Relationships

- Networking
- Coordinating
- Cooperating
- Collaborating

Adapted from Himmelman's developmental collaborative continuum (1994)
Where Do We Want to Be on the Continuum?

Where are you on the collaboration continuum?

The diagram below presents the continuum against which the various degrees of collaboration can be identified. All points along the continuum reflect some form of collaboration, but the degree of collaboration increases as you move from left to right.

Full control by agency in charge

Consultation

One-way flow of information. Dominance and advocacy by one/few groups.

Involvement in decision making

Two-way flow of information. Empowerment of other stakeholders.

Shared responsibility

Transferred responsibility

As you move from left to right on the collaboration continuum you will find that
- The contribution, commitment, and accountability of stakeholders increases
- Stakeholder participation in the learning process will increase
- The expectations of stakeholders will increase.

<table>
<thead>
<tr>
<th>Integration</th>
<th>Process</th>
<th>Structure</th>
<th>Purpose</th>
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</thead>
<tbody>
<tr>
<td>LOW</td>
<td>COMMUNICATION</td>
<td>NETWORK, ROUNDTABLE</td>
<td>Dialogue &amp; common understanding. Clearinghouse for information, Explore common &amp; conflicting interests</td>
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<td></td>
<td>CONTRIBUTION</td>
<td>SUPPORT GROUP</td>
<td>Mutual exchanges to support each other’s efforts. Build mutual obligation and trust</td>
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<td></td>
<td>COORDINATION</td>
<td>TASK FORCE, COUNCIL, ALLIANCE</td>
<td>Match &amp; coordinate needs, resources &amp; activities, limit duplication of services, adjust current activities for more efficient and effective results.</td>
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<tr>
<td></td>
<td>COOPERATION</td>
<td>PARTNERSHIP, CONSORTIUM, COALITION</td>
<td>Link resources to help parties achieve joint goals, discover shared interests, build trust by working together</td>
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<tr>
<td>HIGH</td>
<td>COLLABORATION</td>
<td>COLLABORATIVE</td>
<td>Develop shared vision, build interdependent system to address issues &amp; opportunities, Share resources.</td>
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